

Group Energy & Carbon Management Policy Statement

August 2022

McLaughlin & Harvey is committed to fighting the global Climate Emergency by reducing our carbon emissions and improving energy performance. We will achieve this through our Net Zero by 2030 Emissions and Energy Management Strategy while continuing our existing sustainable business practices to ensure wider environmental protection for future generations.

We proactively work with our colleagues, clients and supply chain to ensure our climate, emissions and energy performance expectations are managed in that everyone working with us will:

- effective leadership and engagement with all stakeholders;
- implementing our strategic action plans and carrying out management reviews through assessment of objectives and targets;
- establishing formal energy reporting against targets that are quantifiable and measurable, including Streamlined Energy and Carbon Reporting obligations;
- improving the metering and monitoring system for energy use, while ensuring availability of sufficient resources and data;
- continuously reviewing developments in products and processes;
- ensuring that all relevant employees receive certified Climate Emergency training including energy awareness;
- conducting emissions and energy audits to identify opportunities for improvements;
- ensuring that energy efficiency and carbon emissions are considered in business development decisions;
- promoting energy efficient proposals for products and services to our clients, supply chain and stakeholders;
- meeting all legal and compliance obligations related to our emissions and energy use;
- reducing delivery and commuting mileage where reasonably practicable; and
- regularly reviewing the integrated management system which incorporates the requirements of the greenhouse gas measurement standard ISO 14064: 2018 and the energy management standard ISO 50001: 2018

We aim to achieve continual improvement through:

- identify, control and reduce energy and carbon risks and potential impacts through effective measures;
- provide leadership and ensure effective communication and awareness on climate, carbon and energy matters;
- encourage, promote and adopt energy reduction best practices across our projects and operations;
- invest in low carbon and sustainable energy efficient technologies by remaining focused on technological innovations and change management;
- comply with all applicable legal requirements and continually seek new initiatives; and
- assist and advise all stakeholders within our influence in improving their emissions performance and energy efficiency standards.

We will bring this policy to the attention of our employees, all businesses within the group, our supply chain partners and other interested parties, as collectively their support and professionalism is essential in making it truly effective.



Philip Cheevers
McLaughlin & Harvey