

# Group Energy & Carbon Management Policy Statement

## June 2019

**McLaughlin & Harvey are committed to improving energy performance through responsible sustainable practices aimed at continually reducing our carbon footprint and minimising our impact to protect the environment and create a positive legacy for future generations.**

We proactively work with our colleagues, clients and supply chain to ensure our energy performance expectations are managed in that everyone working with us will:

- Identify, control and reduce energy and carbon risks and potential impacts through effective measures;
- Provide leadership and ensure effective communication and awareness on energy and carbon matters;
- Encourage, promote and adopt energy reduction best practices across operations in a sustainable manner;
- Invest in low carbon and sustainable energy efficient technologies by remaining focused on technological innovations and change management;
- Comply with all applicable legal requirements and continually seek new improved initiatives;
- Assist and advise all parties within our influence in improving their energy efficiency and endeavour to meet or exceed the requirements of all stakeholders.

We aim to achieve continual improvement through:

- Effective Leadership, Management Reviews, Engagement, Objective and Target Reviews;
- Planning and developing specific action plans and carrying out evaluation reviews on energy and supporting requirements through competent resources;
- Establishing formal energy reporting against saving targets that are quantifiable and measurable;
- Improving the metering, monitoring and targeting system for energy use, and ensuring availability of sufficient resources and information;
- Continuously reviewing developments in products and processes;
- Ensuring that all relevant employees receive training in energy awareness and efficiency improvement techniques;
- Conducting energy audits to identify opportunities for improvements;
- Ensuring that energy efficiency and carbon emissions are considered in business development decisions;
- Promoting energy efficient proposals for products and services to our clients, supply chain and areas of influence;
- Meeting all legal and compliance obligations related to our energy use;
- Reducing delivery and commuting mileage where reasonably practicable;
- Regularly reviewing the Integrated Management System which incorporates the requirements of the energy management standard ISO 50001: 2011.

We will bring this policy to the attention of our Employees, all businesses within the group, our supply chain partners and other interested parties, as collectively their support and professionalism is essential in making it truly effective.



**Philip Cheevers**  
McLaughlin & Harvey