

GROUP MODERN SLAVERY POLICY STATEMENT

August 2023

Our Supply Chains

Our supply chains include companies who supply raw materials, specialist trade contractors who undertake supply and fix contracts, labour only subcontractors and specialist professional organisations who provide a range of services across the portfolio of projects we deliver for our clients.

Our partnership approach with clients, community stakeholders and supply chains enables us to achieve practical, safer methods of ethical trading free from slavery and human trafficking.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we undertake initial due diligence before agreeing contracts with any of our supply chain. We adhere to robust onboarding checks and our subcontract orders include a clause on anti-slavery and human trafficking, requiring our suppliers to have their own systems and controls in place to adhere to the Modern Slavery Act 2015. Once onboard, we continue to raise awareness of the issues around slavery and human trafficking by rolling out information campaigns and e-learning packages to ensure all our employees and the supply chains remain vigilant.

Training

Our people play a key role in mitigating the risk of modern slavery within our business and supply chain. To ensure a high level of understanding of the risks of slavery and human trafficking in our supply chains and our business, we provide awareness training to our staff.

Further Steps

We shall continue to engage with our supply chains to raise awareness through workshops and toolbox talks.

We shall continue to audit suppliers regarding their actions to tackle modern slavery in their supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30 June 2023.

A handwritten signature in dark ink, reading 'David O'Neill'.

David O'Neill
McLaughlin & Harvey