

CORE TRAINEE OPPORTUNITIES

Join McLaughlin & Harvey's Core Trainee Scheme and gain an academically recognised qualification coupled with invaluable hands on experience, ready to begin your career in one of the most exciting industries around!

The Core Trainee Scheme will give you the opportunity to train as a Civil Engineer, Quantity Surveyor, Estimator or a Construction Manager.

From day one, our Scheme is designed to give you practical experience on site, tailored to suit your chosen career, with the support of experienced mentors.

We offer a fully funded four-year Scheme where you will gain a degree upon completion. Training will include time in relevant departments, offering a broader understanding of how the business operates, whilst getting involved in interesting and challenging work.

You'll also be earning a competitive salary!

How do I know if it's right for me?

Joining our Core Trainee Scheme is easy! All we require is that you are over 16 years of age and have achieved:

For **Quantity Surveying**

SQA Higher: ABBC including Maths. Plus Nat 5 English is also required if not taken at Higher Level

For **Estimating**

SQA Higher: ABBC including Maths. Plus Nat 5 English is also required if not taken at Higher Level

For **Civil Engineering**

SQA Higher: ABBC including either Maths, Physics, Technological Studies or Engineering Science. Plus Nat 5 English at C. Nat 5 Maths at C is also required if not taken at Higher Level

For **Construction Management**

SQA Higher: ABBC plus Nat 5 English and Maths at C

*We also recognise other qualifications providing they meet the entry requirements for the university.

How does it work day-to-day?

You'll spend one day a week attending University studying towards your degree. It's not all about study and exams though! When you're not in University you'll be putting into practice what you've learned by working with experienced colleagues on a range of high profile projects.

**McLaughlin
& Harvey**

What qualifications will I study for?

For **Quantity Surveying**

BSc (Hons) Construction and Built Environment (Quantity Surveying accredited by The Royal Institution of Chartered Surveyors (RICS) and the Chartered Institute of Building (CIOB).

For **Estimating**

BSc (Hons) Construction and Built Environment (Quantity Surveying) accredited by The Royal Institution of Chartered Surveyors (RICS) and the Chartered Institute of Building (CIOB).

For **Civil Engineering**

BSc (Hons) Construction and Built Environment fully satisfies the educational base for an Incorporated Engineer and partially satisfies the educational base for a Chartered Engineer.

For **Construction Management**

BSc (Hons) Construction and Built Environment accredited by the Chartered Institute of Building (CIOB) and the Royal Institution of Chartered Surveyors (RICS).

How do I apply?

To submit your CV to be considered for our placements you should visit our careers page at www.mclh.co.uk/people/our-opportunities

What will happen next?

We shortlist for these roles at the beginning of each year and will be in touch to confirm next steps. Following on from this, if successful, you will be invited to one of our Welcome Centres to meet some of the McLaughlin & Harvey team; learn more about the Company; and demonstrate the skills that you can bring to the role.

