

McLaughlin & Harvey is committed to fighting the global climate emergency by reducing our carbon emissions and improving energy performance.

Our Net Zero Emissions and Energy Management Strategy sets out our pathway to be Net Zero in operation by 2030 and throughout our supply chain by 2040.

We proactively work with our colleagues, clients and supply chain to ensure our climate, emissions and energy performance responsibilities are managed in that everyone working with us will:

- Demonstrate effective leadership and engagement with all stakeholders;
- Implement our strategic action plans and carry out management reviews through assessment of objectives and targets;
- Establish formal energy reporting against targets that are quantifiable and measurable, including Streamlined Energy and Carbon Reporting obligations;
- Improve metering and monitoring system for energy use, while ensuring the availability of sufficient resources and data;
- Continuously review developments in products and processes;
- Ensure that all relevant employees receive certified Climate Emergency training including energy awareness;
- Conduct emissions and energy audits to identify opportunities for improvements;
- Ensure that energy efficiency and carbon emissions are considered in business development decisions;
- Promote energy efficient proposals for products and services to our clients, supply chain and stakeholders;
- Meet all legal and compliance obligations related to our emissions and energy use;
- Reduce delivery and commuting mileage where reasonably practicable; and
- Regularly review the integrated management system which incorporates the requirements of the greenhouse gas measurement standard ISO 14064:2018 and the energy management standard ISO 50001:2018

We aim to achieve continual improvement through:

- Identifying, controlling and reducing our energy and carbon risks and potential impacts through effective measures;
- Providing leadership and ensuring effective communication and awareness on climate, carbon and energy matters;
- Encouraging, promoting and adopting energy reduction best practices across our projects and operations;
- Investing in low carbon and sustainable energy efficient technologies by remaining focused on technological innovations and change management;
- Complying with all applicable legal requirements and continually seeking new initiatives; and
- Assisting and advising all stakeholders within our influence in improving their emissions performance and energy efficiency standards.

We will bring this policy to the attention of our employees, all businesses within the group, our supply chain partners and other interested parties, as collectively their support and professionalism is essential in making it truly effective



Philip Cheevers

McLaughlin & Harvey